

RBC BABY-CHURCH

The following promise, commitments, policies, and security procedures are in-place, practiced, and enforced by trained RBC staff. They are presented below for your assurance that we take the responsibility for the safe and healthy care of your children seriously. If you have any questions about our policies or procedures, you may contact the church office.

Our Promise to Parents

We promise to provide a clean, safe, loving, and learning environment for your child. Generally, children cry when being separated from a parent, but within fifteen minutes our trained staff are usually able to calm and engage them in play. Currently, if your presence is absolutely needed, we will locate you. Note: we are in the process of installing an electronic call system that will notify you via the large screen in the main sanctuary.

Our Commitment to a Healthy Environment

We enforce a well-baby environment for the health of all children and workers. Each room is sanitized prior to use. All toys, surfaces, and floors are cleaned before use. Your child's diaper will be changed during class. Our staff uses rubber gloves to prevent any spread of germs or bacteria that may be transmitted through bodily fluids.

Our Commitment to a Safe Environment

All drawers, cabinets, and electrical sockets will be child-proofed in every room. We report any incident or injury to you. We observe check-in and check-out security procedures.

Our Commitment to Godly Teaching

Each room will be attended by no less than two trained personnel who will care for your child physically, emotionally, and spiritually. Classrooms use age-appropriate curriculum where the Word *or* God is introduced to them through creative means designed for children to understand and retain.

Baby-Church Policies: Building Blocks to Success

Parent Co-op/Volunteer Program: Baby-Church is staffed by a parent co-op and younger child. All workers have completed training as well screened through as an application and background check.

Classroom Staffing: All Baby-Church workers will be 18 years or older. There are always two workers in each room. Trained teen workers may assist an adult. Teens must take a special training class in order to help. Children who are sick and/or have a fever will not be admitted to Baby Church. All parents should leave a diaper bag with items clearly labeled with the child's name. The bag should include: clean diapers, bottle, and pacifier (if used).

Security Procedures

To provide security a parent shall check in and leave each child with the Classroom instructor. A child is to be left only if an instructor is there to receive them. Each child must be signed-in when dropped off and signed-out when picked-up. To avoid congesting in the hall, parents should pick up children promptly. Older minor-aged siblings will not be permitted to pick up a younger child.